

Số: 400/VEAM-VPHĐQT
No: 400/VEAM-VPHĐQT

Hà Nội, ngày 03 tháng 6 năm 2025
Hanoi, June 03, 2025

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC**
*INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION*

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To:

- The State Securities Commission;
- The Stock Exchange.

- **Tên công ty:** TỔNG CÔNG TY MÁY ĐỘNG LỰC VÀ MÁY NÔNG NGHIỆP VIỆT NAM - CTCP (VEAM)

Company's name: VIETNAM ENGINE AND AGRICULTURAL MACHINERY CORPORATION (VEAM)

- **Mã chứng khoán:** VEA

Stock code: VEA

- **Trụ sở chính:** Lô D, Khu D1, phường Phú Thượng, quận Tây Hồ, TP. Hà Nội

Head office: Lot D, Zone D1, Phu Thuong Ward, Tay Ho District, Ha Noi City.

Điện thoại /Tel: 024.62800802

Fax: 024.62800809

- **Người thực hiện công bố thông tin:** Ông Phạm Anh Tuấn - Phó Tổng Giám đốc

Person responsible for disclose information: Mr. Pham Anh Tuan - Deputy General Director

Địa chỉ: Lô D, Khu D1, phường Phú Thượng, quận Tây Hồ, TP. Hà Nội

Address: Lot D, Zone D1, Phu Thuong Ward, Tay Ho District, Ha Noi City.

Điện thoại/Tel: 024.62800802

Fax: 024.62800809

- **Loại thông tin công bố:** 24h ☐ 72h ☐ Yêu cầu ☐ Bất thường ☐ Định kỳ ☒

Type of information disclosure:

24h ☒ 72h ☐ Upon request ☐ Extraordinary ☒ Periodic ☐

- **Nội dung thông tin công bố:** Tài liệu bổ sung cho họp Đại hội đồng cổ đông (ĐHĐCĐ) thường niên năm 2025 của VEAM

Content of the disclosure: Supplementary documents for the 2025 Annual General Meeting of Shareholders ("2025 AGM") of VEAM.

Tài liệu bổ sung cho họp ĐHĐCĐ thường niên 2025 của VEAM được đăng tải trên website của VEAM và sẽ được cập nhật các sửa đổi, bổ sung (nếu có) cho tới khai mạc họp ĐHĐCĐ thường niên năm 2025 tại đường dẫn dưới đây:

Supplementary documents for the 2025 AGM of VEAM are available for view VEAM's website and may be subject to updates, including amendments and supplements, until the date of the 2025 AGM, at the following link:

<http://veamcorp.com/quan-he-co-dong/dai-hoi-dong-co-dong-118.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the above information is accurate and we accept full legal responsibility for the information disclosed herein./. nb

Nơi nhận:

- Như trên;
- HĐQT (để b/c);
- TGD (để b/c);
- CBTT;
- Lưu: VT, VP.HĐQT.

Recipients:

- As above;
- Board of Directors (for reporting);
- General Director (for reporting);
- Information Disclosure;
- Archive: AD, Office of the BOD.

Người được ủy quyền công bố thông tin
Person Authorized to Disclose Information

Phó Tổng Giám đốc

Deputy General Director



Phạm Anh Tuấn
Pham Anh Tuan

Tài liệu kèm theo: Tài liệu bổ sung cho họp ĐHĐCĐ thường niên 2025 của VEAM.

Attached documents: Supplementary documents for the 2025 AGM of VEAM.

No.: 396/VEAM-HĐQT

Hanoi, date 03 month 6 year 2025

ANNOUNCEMENT

**On the supplementary election of Independent Member of the Board of
Directors**

To: Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Vietnam Engine and Agricultural Machinery Corporation (VEAM) approved by the General Meeting of Shareholders on June 20, 2024 (hereinafter referred to as VEAM Charter);

Pursuant to the Internal Regulations on VEAM governance issued together with Decision No. 42/QĐ-HĐQT dated June 25, 2021 of the VEAM Board of Directors.

Based on the actual number of independent members of the Board of Directors, the Board of Directors requests that shareholders prepare to nominate candidates to elect additional independent members of the Board of Directors with the following nomination regulations:

1. Standards and conditions to become an independent member of the Board of Directors

Independent members of the Board of Directors meet the standards and conditions specified in: Article 155 of the Law on Enterprises, Clause 4, Article 25 of the VEAM Charter approved by the General Meeting of Shareholders on June 20, 2024 and Clause 2, Article 9 of the Internal Regulations on VEAM Governance issued together with Decision No. 42/QĐ-HĐQT dated June 25, 2021 of the Board of Directors.

2. Number and right to nominate candidates as Independent Member of the Board of Directors

- Number of Independent Members of the Board of Directors to be elected:
01 (one) Member.

- Right to nominate candidates for the Board of Directors: According to the provisions of Clause 2, Clause 3, Article 25 of VEAM Charter. In case the number of candidates for the Board of Directors approved for nomination is still not enough, the current Board of Directors will nominate additional candidates.

3. Candidate nomination dossier to be elected as Independent Member of the Board of Directors

The nomination dossier for Independent Member of the Board of Directors includes 04 (four) sets of following detailed documents:

- Application for nomination of candidates for Member of the Board of Directors; *(attached form)*
- Candidate information self-declared by the candidate for which the candidate is responsible under applicable laws; *(with attached form)*
- Declaration of related persons as prescribed;
- Confirmation of residence information by competent authority;
- Certified copy of Citizen Identification Card or Identity Card;
- Copies of certificates certifying educational and professional qualifications.

(Details on the standards and conditions for becoming an Independent Member of the BOD; the number and rights to nominate candidates to become Independent Members of the BOD; and the nomination documents for candidates to be elected as Independent Member of the BOD are according to the Draft Election Regulation - Election of additional members of the Board of Directors at the 2025 Annual General Meeting of Shareholders which has been declared on VEAM's website).

4. Address to send candidate nomination dossier to be elected as Independent Member of the Board of Directors

Candidate nomination dossier should be sent to Vietnam Engine and Agricultural Machinery Corporation at the following address:

- Office of the Board of Directors, Vietnam Engine and Agricultural Machinery Corporation - JSC.
- Address: Lot D, Area D1, Phu Thuong Ward, Tay Ho District, Hanoi.
- Telephone: (84-24) 62800802 (extension 217) - Fax: (84-24) 62800809.

Sincerely./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- BOM;
- Information disclosure (Website);
- Archived: Office, BOD Office.

**OB/ THE BOARD OF DIRECTORS
CHAIRPERSON**



Ngô Khai Hoan



**NOMINATION APPLICATION
FOR CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS**

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders

Name of organization/individual:.....

ID Card/ Business Registration No:Issued on:.....

Place of issue:.....

Address:.....

Currently owning/representing: shares (*In words:*.....)

Equivalent to a total par value of:.....

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Vietnam Engine and Agricultural Machinery Corporation to nominate:

Mr./Ms.:

Citizen ID/ID/Passport No.:Issued on:

Place of issue:.....

Permanent address:.....

Educational background: ... Major:.....

Currently owning: shares (*In words:*.....)

Equivalent to a total par value of:.....

As a candidate for Member of the Board of Directors of Vietnam Engine and Agricultural Machinery Corporation at the election at the 2025 Annual General Meeting of Shareholders to be held on 20/06/2025.

Sincerely./.

date...month... year

SHAREHOLDER

(Signature, seal and full name)



**APPLICATION FOR NOMINATION (FOR GROUP)
OF CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS**

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders

Today, on/.../2025, at, we, the undersigned shareholders of Vietnam Engine and Agricultural Machinery Corporation, collectively hold shares, accounting for% of the Corporation's total voting shares, as listed in the attached shareholder list, hereby unanimously nominate:

Mr./Ms.:
Citizen ID/ID/Passport No.: Date of Issue:..... Place of Issue:.....
Address:.....
Currently holding/representing: shares (*In words:*.....)
Equivalent to a total par value of:.....

As a candidate for Member of the Board of Directors of Vietnam Engine and Agricultural Machinery Corporation at the election at the 2025 Annual General Meeting of Shareholders to be held on 20/06/2025.

At the same time, we unanimously appoint:

Mr./Ms.:
Citizen ID/ID/Passport No.: Date of Issue:..... Place of Issue:.....
Address:.....
Currently holding/representing: shares (*In words:*.....)
Equivalent to a total par value of:.....

To be the representative of the group to carry out the nomination procedures in accordance with the regulations on nomination to the Board of Directors of Vietnam Engine and Agricultural Machinery Corporation.

Sincerely,

....., date.....month..... year 2025

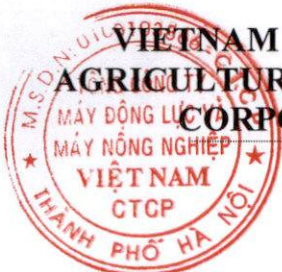
REPRESENTATIVE OF THE SHAREHOLDER GROUP
(Signature, full name)

**LIST OF SHAREHOLDER GROUP NOMINATING CANDIDATE(S) FOR THE
BOARD OF DIRECTORS**

(Group Nomination Application attached)

I/We, the shareholders of Vietnam Engine and Agricultural Machinery Corporation ("VEAM") named below, hereby agree to confirm the contents of the Nomination Application (by group) of candidates for the Board of Directors sent to VEAM by Mr./Ms. (ID card/Passport number:) as representative of the shareholder group:

No	Full name of shareholder in the group	Citizen ID/ID Card/Passport No.	Address	Number of shares owned	Shareholders sign and stamp if organization
1					
2					
3					
	Total				



**VIETNAM ENGINE AND
AGRICULTURAL MACHINERY
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CANDIDATE INFORMATION

1. **Full name:**.....; **Gender:**
2. **Date of birth:**.....; **Place of birth:**
3. **Nationality:**
4. **Citizen ID/ID Card/Passport No.:**..... **Issued on:**.....
at.....
5. **Permanent residence:**
6. **Current address:**
7. **Educational background:**
8. **Professional qualifications:**
9. **Academic and professional training history; certificates:**

Period	University/Institution	Major	Awards	Disciplinary Actions

10. Work experience:

Period	Workplace	Position	Awards	Disciplinary Actions

11. Current positions held, including roles as member of the Board of Directors or other managerial titles:

Workplace	Position	Term of office
		From/...../..... to/...../.....

12. Personal relationships:

Relation	Full name	Year of birth	Permanent address	Occupation	Workplace (if any)
Father					
Mother					
Siblings					
Spouse					
Children					

13. Related information:

13.1. Evaluation of contributions to the company (if currently a member of the Board of Directors):.....

.....

13.2. Related interests with VEAM (if any):.....

.....

13.3. Full name of nominating shareholder or shareholder group (if any)

.....

13.4. Commitment to perform duties honestly (if elected as an Independent Member of the VEAM Board of Directors):

.....

13.5. Other relevant information (if any)

.....

I hereby commit to take full legal responsibility for the accuracy, truthfulness, and reasonableness of the personal information provided above. If elected as an Independent Member of the VEAM Board of Directors, I undertake to perform my duties with integrity./.

....., date month year 2025

CANDIDATE

(Signature, full name)

**VIETNAM ENGINE AND AGRICULTURAL
MACHINERY CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 397 /TTr-HĐQT

Hanoi, date 03 month 6 year 2025

SUBMISSION
For dismissal of Independent Member of the Board of Directors

To: The 2025 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly;

Pursuant to the Charter of the Vietnam Engine and Agricultural Machinery Corporation (VEAM) as approved by the General Meeting of Shareholders on June 20, 2024;

Pursuant to VEAM's Internal Corporate Governance Regulations issued together with Decision No. 42/QĐ-HĐQT dated June 25, 2021, by the Board of Directors (BOD);

Pursuant to the Letter of Request dated March 24, 2025, submitted by Mr. Phan Kim Khoa, Independent Member of the Board of Directors.

The Board of Directors hereby submits to the 2025 Annual General Meeting of Shareholders for review and agreement on the dismissal of Mr. Phan Kim Khoa from his position as Independent Member of the Board of Directors, effective from June 20, 2025, in accordance with his Letter of Request dated March 24, 2025. m

Respectfully,

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Board of Management;
- Chief Accountant;
- HR Department;
- Archived: Office, BOD Office.

O/B. BOARD OF DIRECTORS
CHAIRMAN



Ngô Khai Hoan

No: 398 /TTr-HĐQT

Hanoi, date 03 month 6 year 2025

SUBMISSION
For supplementarily electing Independent Member of the BOD

To: The 2025 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

Pursuant to the Charter of Vietnam Engine and Agricultural Machinery Corporation (VEAM) as approved by the General Meeting of Shareholders on June 20, 2024;

Pursuant to VEAM's Internal Corporate Governance Regulations issued together with Decision No. 42/QĐ-HĐQT dated June 25, 2021, of the Board of Directors (BOD);

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and agreement on supplementarily electing Independent Member of the Board of Directors, with the following details:

- Number Independent Members of the BOD to be supplementarily elected: one person. *WZ*

Respectfully,

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Board of Management;
- Chief Accountant;
- HR Department;
- Archived: Office, BOD Office.

O/B. THE BOARD OF DIRECTORS
CHAIRMAN



Ngô Khai Hoan

SUBMISSION

**For Amendments and Supplements to the Charter on Organization and
Operation of the Vietnam Engine and Agricultural Machinery Corporation**

To: The 2025 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, by the National Assembly;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, by the National Assembly;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of several articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding corporate governance applicable to public companies as per Decree No. 155/2020/NĐ-CP;

Pursuant to the Charter of Vietnam Engine and Agricultural Machinery Corporation (VEAM), approved by the General Meeting of Shareholders on June 20, 2024;

After reviewing VEAM's Charter to ensure compliance with current legal regulations, fit the conditions of VEAM, and meet the requirements for restructuring aligned with national development strategies, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and agreement on the amendments and complements to VEAM's Charter as follows:

1. Complement Clause 1, Article 4 (VEAM's business segments):

Details are presented in the attached appendix.

2. Remove Point d, Clause 1, Article 22.

We respectfully request the General Meeting of Shareholders to review and agree./.

Recipients:

- As addressed;
- BOD;
- Board of Management;
- Supervisory Board;
- Legal & Compliance Department;
- Archived: Office, BOD Office.

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**



Ngô Khai Hoan

Appendix
AMENDMENTS AND SUPPLEMENTS TO THE CHARTER ON ORGANIZATION AND OPERATION
OF VIETNAM ENGINE AND AGRICULTURAL MACHINERY

(Attached to the Submission No. 399 /TTr-HĐQT date 03 month 6 year 2025)

No.	Charter Reference	The provisions of the Charter were approved on June 20, 2024	Amended and Supplemented Contents
1	Clause 1, Article 4	Article 4. Objectives of VEAM's operations 1.VEAM's business line: ...	To supplement the following contents in Clause 1, Article 4: Business line code 3020: - Manufacture of electric, diesel, steam, and other railway locomotives. - Manufacture of passenger railcars or self-propelled electric rail vehicles, freight cars, and flatbed wagons; maintenance or service activities. - Manufacture of electric or non-electric railcars in general, such as: Passenger cars, freight wagons, tank wagons, self-discharging freight cars, water supply wagons, etc. - Manufacture of special parts of locomotives and railcars such as: Bogies, axles and wheels, brakes and brake components, couplings and coupling parts, shock absorbers and shock-absorbing parts, bodies and underframes, vestibules, lighting equipment, etc. <u>This group also includes:</u> - Manufacture of mechanical and electronic signaling devices, traffic and safety control equipment for trains, trams, roads, waterways, parking lots, and airports. - Manufacture of mining locomotives and rail vehicles used in mining. - Manufacture of train seats. <u>Excludes:</u> - Manufacture of unassembled railway tracks classified under group 24100 (Manufacture of iron, steel, and cast iron). - Manufacture of fixed railway equipment classified under group 2599 (Manufacture of other fabricated metal products not elsewhere classified). - Manufacture of electric motors classified under group 2710 (Manufacture of electric motors, generators, transformers, and electricity distribution and control apparatus).

No.	Charter Reference	The provisions of the Charter were approved on June 20, 2024	Amended and Supplemented Contents
			- Manufacture of electronic signaling and traffic and safety control equipment classified under group 27900 (Manufacture of other electrical equipment). - Manufacture of engines and turbines classified under group 28110 (Manufacture of engines and turbines, except aircraft, vehicle, and cycle engines). Business line code 3315: - Repair and maintenance of transportation equipment under industry group 30 (Manufacture of other transport equipment), excluding motorcycles and bicycles. However, ship rebuilding, locomotive overhauls, car or airplane rebuilding at factories are classified under industry group 30 (Manufacture of other transport equipment). - Periodic repair and maintenance of ships. - Repair and maintenance of recreational boats. - Repair of locomotives and railcars (excluding new manufacturing or conversions). - Repair and maintenance of aircraft (excluding conversion, inspection, major overhaul, or new manufacturing). - Repair and maintenance of aircraft engines. - Repair of horse-drawn carriages and animal-drawn wagons. - Repair of boats and small watercraft. <u>Excludes:</u> - Ship rebuilding at factories is classified under group 301 (Shipbuilding). - Rebuilding of locomotives and railcars is classified under group 30200 (Manufacture of locomotives, railcars, and rolling stock). - Aircraft repair at factories is classified under group 30300 (Manufacture of aircraft, spacecraft, and related machinery). - Ship scrapping and dismantling is classified under group 3830 (Recycling of scrap). - Repair and maintenance of motorcycles and motorbikes is classified under group 454 (Sale, maintenance, and repair of motorcycles and parts and accessories). - Bicycle repair is classified under group 95290 (Repair of bicycles, watches, and other personal and household goods not elsewhere classified).

No.	Charter Reference	The provisions of the Charter were approved on June 20, 2024	Amended and Supplemented Contents
			Business line code 2790: - Manufacture of solid-state battery chargers. - Manufacture of electrically operated door openers. - Manufacture of electric bells. - Manufacture of auxiliary wires made from insulated wire. - Manufacture of ultrasonic cleaners (excluding laboratory and dental equipment). - Manufacture of solid-state converters, inverters, fuel cells, regulated and unregulated power supplies, and uninterruptible power supplies. - Manufacture of uninterruptible power supplies (UPS). - Manufacture of spill suppression machines. - Manufacture of instrument wires, auxiliary cables, and other wiring harnesses with insulated wires and connectors. - Manufacture of carbon and graphite electrodes, connectors, and other electrical carbon and graphite products. - Manufacture of particle accelerator training machines. - Manufacture of capacitors, resistors, and similar devices; particle accelerators. - Manufacture of electric soldering guns. - Manufacture of electromagnets. - Manufacture of alarm sirens. - Manufacture of electronic scoreboards. - Manufacture of signal devices such as traffic lights and pedestrian indicators. - Manufacture of electrical insulators (excluding those made of glass or porcelain); basic metal electrical cables. - Manufacture of electrical devices and components used in internal combustion engines. - Manufacture of electric welding devices, including handheld steel welding equipment.

No.	Charter Reference	The provisions of the Charter were approved on June 20, 2024	Amended and Supplemented Contents
			<u>Excludes:</u> - Manufacture of porcelain electrical insulators is classified under group 23930 (Manufacture of other ceramic products). - Manufacture of carbon or graphite fibers and products is classified under group 23990 (Manufacture of other non-metallic mineral products not elsewhere classified). - Manufacture of rectifiers, voltage regulators, power converters, capacitors, resistors, and other electronic components is classified under group 26100 (Manufacture of electronic components). - Manufacture of transformers, motors, switches, relays, and industrial control systems is classified under group 2710 (Manufacture of electric motors, generators, transformers, distribution, and control apparatus). - Manufacture of batteries is classified under group 27200 (Manufacture of batteries and accumulators). - Manufacture of communication and power transmission wires, electrical and non-electrical conductors is classified under group 27330 (Manufacture of wiring devices). - Manufacture of lighting equipment is classified under group 27400 (Manufacture of electric lighting equipment). - Manufacture of household appliances is classified under group 27500 (Manufacture of domestic electrical appliances). - Manufacture of non-electric welding equipment is classified under group 28190 (Manufacture of other general-purpose machinery). - Manufacture of carbon and graphite gaskets is classified under group 28190 (Manufacture of other general-purpose machinery). - Manufacture of electrical equipment for motorcycles and automobiles, such as alternators, transformers, sockets, power window and door systems, and voltage regulators, is classified under group 29300 (Manufacture of parts and accessories for motor vehicles).

No.	Charter Reference	The provisions of the Charter were approved on June 20, 2024	Amended and Supplemented Contents
			- Manufacture of mechanical or electromechanical signaling devices, traffic control and safety devices for railways, trams, boats, roads, parking equipment, and airports is classified under group 30200 (Manufacture of locomotives and rolling stock). Business line code 2732: Manufacture of separate stranded wires and cables made from iron, copper, aluminum. <u>Excludes:</u> - Drawing of wires is classified under: 24100 (Manufacture of iron, steel, and cast iron) and 24202 (Manufacture of non-ferrous metals) - Manufacture of computer cables, printer cables, USB cables, and similar systems is classified under 26100 (Manufacture of electronic components). - Manufacture of wiring harnesses, cable sheaths, and similar assemblies used in automation is classified under 29300 (Manufacture of parts and accessories for motor vehicles).
			Business Line Code 2733: - Manufacture of electrical and non-electrical wiring devices using any materials, specifically: - Manufacture of busbars, electrical wires (excluding switching circuits); - Manufacture of GFCI (ground fault circuit interrupters); - Manufacture of lamp clips; - Manufacture of lightning rods and coils; - Manufacture of circuit breakers for electrical wiring (including pressure switches, push buttons, locks). - Manufacture of sockets and electrical wires; - Manufacture of wire housings (e.g., junction boxes, switches); - Manufacture of cables, electrical machinery; - Manufacture of connection and conducting devices; - Manufacture of contact terminals and hardware circuits;



No.	Charter Reference	The provisions of the Charter were approved on June 20, 2024	Amended and Supplemented Contents
			- Manufacture of non-electrical wiring devices made of plastic, including plastic electrical cables, plastic junction boxes, plastic testing tables, plastic terminal joining machines, and similar devices. <u>Excludes:</u> - Manufacture of insulation products made of glass and ceramics, classified under group 23930 (Manufacture of other ceramic products); - Manufacture of electrical connectors, lamp holders, and switches, classified under group 26100 (Manufacture of electronic components).
2	Point d, Clause 1, Article 22	Article 22. Authority and procedures for collecting written opinions from shareholders to pass resolutions of the General Meeting of Shareholders d) Election, dismissal, and removal of members of the Board of Directors and the Supervisory Board	This provision shall be abolished.